For our Marketing, Sales & Science department, we are looking for you as Head of Pharmacology and Toxicology (m/f/d)

medac is a dynamic company that has been growing continuously for over fifty years. More than 2,000 employees work on the further development of medical products and medical devices for the diagnosis and treatment of oncological, urological and autoimmune diseases. We are one of the leading pharmaceutical companies, in particular in the field of niche products.

Your tasks

- Disciplinary lead of the nonclinical department
- Responsible for the department's scientific output and management in accordance with the company's strategic objectives
- Provide leadership and nonclinical expertise for our entire product portfolio and development pipeline
- Design and manage nonclinical drug development programs as well as life cycle activities according to appropriate governmental and regulatory requirements (like GLP/ICH, OECD, EMA, FDA) and the company's SOPs and development strategy
- Ensure nonclinical excellence and offer operational support in preparation of relevant nonclinical regulatory documents in the course of clinical, nonclinical and quality development of investigational new drugs as well as in the context of generic, bibliographic or full dossier submissions for marketing authorization
- Create regular updates of existing nonclinical documentations such as nonclinical parts of development plans, briefing books for scientific advice, target product profiles, investigational medicinal product dossiers, investigator's brochures, developmental safety update reports, periodic safety update reports, orphan drug applications, pediatric investigational plans, and CTD modules 2.4, 2.6 and 4
- Support pre-clinical evaluations and due diligence (gap analysis) of new product opportunities
- Work towards a learning organization and ensure expanding the department's expertise according to the needs of innovative product development candidates, provide training measures and external consultancy activities
- Foster efficient cross-functional cooperation and quick decision-making in the departments

Your qualifications

- University degree in medicine or life science
- Extensive nonclinical development experience within the pharmaceutical industry, preferably in the indications oncology, hematology and autoimmune diseases
- Experience with small molecules, biologicals (ATMPs) and therapeutic cell product development as well as biosimilar approaches
- General knowledge in the field of nonclinical in vitro/in vivo pharmacodynamic, pharmacokinetic and toxicology testing
- Demonstrated track record in successful product developments (regional and global)
- Fluency in English and German
- Leadership qualities
- Capability of both developing and executing strategies (strategic thinker)
- Strong communication and cooperation skills
- Ability to work in a team

Our offer

- Your work-life balance is important to us. We offer flexible working conditions with the option of working up to 60% of your hours remotely, 30 annual vacation days and an excellent cafeteria
- Attractive salaries and success-based bonuses for all medac employees
- Individual training opportunities: Our medac academy offers a wide range of programs including leadership training, coaching essentials and language classes
- A funded pension scheme and other social benefits
- We care for our employees beyond the workplace and provide advice on caring for elderly relatives as well as offering counselling and childcare
- We promote sports and activities to improve our employees' health

If you think you have everything we are looking for and more, we would love to hear from you. Please apply online and upload your documents (CV, letter of motivation, certificates), including your salary expectation and your earliest possible starting date. Please note that we will not be able to return postal applications.

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Joanna Grabowska
apply now